



Republic of the Philippines
Department of Social Welfare and Development

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FROM : REGIONAL DIRECTOR

SUBJECT : 1st Quarter 2014 IDCB Accomplishment Report

DATE : 16 April 2014

Attached please refer to subject for information and reference.


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Institutional Development and Capability Building (IDCB) Accomplishment Report 1st Quarter Report 2014

Summary of Accomplishment

A. On Planned ID Target for the Quarter

Table 1: Actual Accomplishment vs. Planned Target

Title of ID Activities/ Conducted / Initiated	Target	Actual	Remarks
By Central Office			No activity
By Field Office			
1. Regional Management Development Conference	1	1	
2. Center-Heads & SWAD T Leaders Conference	1	1	
3. PREW of AVRC & Home for Women	1	1	
4. Local Government Forum on NCDDP	1	1	This activity was done in preparation for the launching of the NCDDP that is expected to happen this 2 nd quarter of the year.
5. Regional Fiduciary Review including non KC PAMANA Areas	2	2	
6. Institutional Dev't and Organizational Strengthening	1	1	
7. RPMT	1	1	This is a convergence approach where the 3 major programs are joined into one RPMT
8. ABSNET Cluster Meetings	4	4	Counterpart sharing from the LGU and NGOs as far as payment for the meals and snacks is a good practice of the Network.

Activities were conducted in response to institutional strengthening on the different statutory programs as well as those major programs of the Department . Participants on these

endeavor are both the DSWD partners and internal staff. For the first time, internal convergence in the truest sense of the word came into reality with the joined RPMT on the big three(3) poverty reduction programs namely Pantawid Pamilya, KALAHI-CIDSS and Sustainable Livelihood Program. ASEC Camilo Gudmalin came over and presided the RPMT.

B. On Planned CB for the Quarter

Table 2: Actual Accomplishment vs. Planned Target

Major Final Output	Target	Actual
No. of CB Conducted		
By CO to FO	-	-
By FO:		
For Internal Staff	332	332
For Intermediaries	515	515
For the Academe	-	-
For PO's	-	-
Total	847	847
Bayanihan Bayan Program	10	10
Number of Trainees Completed the Training Program		
Internal Staff	332	332
LGUs	470	470
NGOs	45	45
POs	-	-
NGAs	-	-
Academe	-	-
Total	847	847
Number of Trained Implementers Represented by Categories		
# of LGUs	72	72
# of NGOs	25	25
# of Pos	-	-
# of Academe	-	-
Total	97	97
Number and List of Modules Utilized by FO		
1. Training on Psychosocial & Economic Reintegration of Trafficked Victims/Survivor	1	1
2. Training on Case Management for Center-Based Social Workers	1	1
3. Basic Orientation on KC-PAMANA for Community Facilitators	1	1
4. Orientation on LISTAHANAN for LGUs	3	3
5. Orientation on the New Performance Template with Performance Target and Contracting	1	1
6. Orientation on the Approved Standard Guidelines	1	1
7. Orientation on the Mechanisms for Sustaining LGU Development	1	1

Major Final Output	Target	Actual
Initiatives		
8. Skills Enhancement Training on Local Planning Process	1	1
9. Strategic Planning Workshop	1	1
10. Operationalization of the Application of Knowledge and Skills on Participatory Planning in LPP	1	1
11. Orientation on Pantawid Pamilya for Newly Elected Mayors and Vice-Mayors and MSWDOs	1	1
12. Financial Reportorial Workshop for CSOs Partners	1	1
13. BDMD Orientation for Set 7 batch 3 and Validation of Extended Age Coverage	1	1
14. CCT Liquidation Workshop	1	1
15. Orientation/ Workshop on PAT & MAT on Team PC	1	1
Total	17	17

- The region did not host any activities from the central office. Perhaps the armed conflict happened last year made other regions fearful to come to Region IX.
- There were fifteen (15) CB activities conducted for the quarter both for the staff and partners alike
- 332 individuals mostly project based- staff were trained along their functions.
- The vision of poverty reduction for the Filipino people cannot be done by just one agency. It is in this premise that the Department is joining hands with local government units, non-government organizations and other government agencies to break the social inequities with the provision of pro-poor programs. For this quarter, 515 partners were trained.
- Topics discussed were carefully chosen to bring behavioral transformation among the participants.

B.1. By Organizational Competence

Table 3: Organizational Competence by Intermediaries

Organizational Competence	Internal Staff	LGUs	NGOs	NGAs	Pos	Academe	Total
DSD/ToT							
1. Training on Psychosocial & Economic Reintegration for TIPs		15					15
2. Orientation on LISTAHANAN for LGUs		200					200
3. Orientation on Pantawid		103					103

Organizational Competence	Internal Staff	LGUs	NGOs	NGAs	Pos	Academe	Total
Pamilya for Mayors, Vice-Mayors and MSWDOs							
Organizational Development							
4. Training on Case Management for Center-Based Social Workers	20						20
5. Basic Orientation on KC-PAMANA for Community Facilitators	19						19
6. Orientation on the New Performance Template with Performance Target and Contracting	135						135
7. Orientation on the Approved Standard Guidelines		17	24				41
8. Skills Enhancement Training on Local Planning Process		40					40
9. Strategic Planning Workshop	20	30					50
10. Orientation on the Mechanisms for Sustaining LGU Development Initiatives		15					15
11. Operationalization of the Application of Knowledge and Skills on Participatory Planning in LPP		50					50
12. Financial Reportorial Workshop for CSO Partners			21				21
13. BDMD Orientation for Set 7 Batch 3 and Validation of Extended Age Coverage	30						30
14. CCT Liquidation Workshop	83						83
15. Orientation /Workshop on PAT and MAT on Team PC	25						25
Total	332	470	45				847

- For this period, Organizational Development dominated most the activities with 12 or 80% whereas Direct Service Delivery / Transfer of Technology garnered 3 out of 15 or 20%.
- Most of these activities along this OC is towards strengthening the LGUs internal capacities to carry-on the initial response of the Department along poverty reduction.

- This has broken the tract record of DSD/ToT since in the past, this OC reigned for several times.
- By intermediaries, there were 470 individuals or 55.48% from LGUs capacitated along SWD concerns. This has shown a good figure and consistent with the strategic goal # 3 of the Department to enhance the functionality of the P/C/MSWDOs.
- NGOs has least with 45 or 5.31% only

B.2. By Social Welfare Development Sector

No.	Activities Conducted	Target Beneficiaries				
		Children	Women	Older Person	Family & Community	All Sectors
1	Training on Psychosocial & Economic Reintegration of Traffic Victims / Survivors		/			
2	Training on Case Management for Center-Based Social Workers					/
3	Basic Orientation on KC-PAMANA for Comm. Facilitators				/	
4	Orientation on LISTAHANAN for LGUs				/	
5	Orientation on the New Performance Template with Performance Target and Contracting					/
6	Orientation on the Approved Guidelines					/
7	Orientation on the Mechanism for Sustaining LGU Development Initiatives				/	
8	Skills Enhancement Training on Local Planning Process				/	
9	Strategic Planning Workshop				/	
10	Operationalization of the Application of Knowledge and Skills on Participatory Planning in LPP				/	
11	Orientation on Pantawid Pamilya for Newly Elected LCEs, Vice LCEs & MSWDOs				/	
12	Financial Reportorial Workshop for CSO Partners				/	
13	BDMD Orientation for Set 7 batch 3 and Validation of Extended Age Coverage				/	

No.	Activities Conducted	Target Beneficiaries				
		Children	Women	Older Person	Family & Community	All Sectors
14	CCT Liquidation Workshop				/	
15	Orientation/Worshop for PAT & MAT on Team PC				/	
	Total	-	1		11	3

- Beneficiaries on the family and community sector received the greater share of 11 or 73%. This sector served as the anchor for all other sectors and coherent with the declaration of the Philippine Constitution that the family is the basic unit of the society. And that when the family is able to sustain itself then the rest of the sectors follow. So this is what the Department has been trying to do for many years now.

B.3. Funds Transfer and Utilization of Funds Per SWD Sector

Sector	Fund Alloc. By Source		Total	%	Fund Utilization by Source		Total	%
	Internal	External			Internal	External		
Women	103,000.00		103,000.00	2.38	103,000.00		103,000.00	2.75
PWD	9,250.00		9,250.00	0.21	9,250.00		9,250.00	0.24
Family & Community	2,965,650.00		2,965,650.00	68.7	2,388,330.00		2,388,330.00	63.9
All Sectors	1,225,072.00	15,980.00	1,241,052.00	28.73	1,223,572.00	15,980.00	1,239,552.00	33.1
Total	4,302,972.00	15,980.00	4,318,952.00	100	3,724,152.00	15,980.00	3,740,132.00	99.99 or 100

- Fund utilization is 87% with the family/community with the highest fund allocation and utilization. This portion is lower than the previous quarter and it is attributed to the CCT liquidation workshop where the utilization was only 34.4%. The rest of the IDCB have 100% utilization.
- All sectors here mean that these activities cut across other sectors.

II. Summary of IDCB Outputs:

Activity Title	Lessons Learned/Data Gathered	Agreements/ Plans Reached	Facilitating Factor	Hindering Factor	Action Taken
Institutional Development					
1. RMDC	Meeting regularly enable management to assist focal persons in the operational activities of the programs.		Venue is convenient than having it in one of the hotels		
2. Center-Heads & SWAD T- Leaders Conference	The expansion of Phil Health beneficiaries was a good news for our clients in the centers.	Center heads to submit their work and financial plan on Feb. 14	Management support to billet participants outside Zamboanga City		
3.PREW of AVRC-3 & Home for Women	The testimony of one client from the Home of Women was so touching.	In the next PREW, include the planned targets vs. accomplishments	Commitment of the staff to hold this activity even on a Saturday.		
4.Local Government Forum o NCDDP	The counterparting is 70/30% where the greater part will be shouldered by the government of the Philippines	Hiring of project staff to commence this 2 nd quarter	Willingness of the LGUs to come up with their counterparting		
5. Fiduciary Review (non KC PAMANA)	Financial and physical accomplishment of the project need to synchronize	Regular conduct of review	Cooperation from participating LLGUs and project based-staff to improve project implementation		

Activity Title	Lessons Learned/Data Gathered	Agreements/ Plans Reached	Facilitating Factor	Hindering Factor	Action Taken
6. Institutional Dev't and Organization Strengthening	The poverty incidence of Siayan, Zambo. Del Norte has decreased	Regular reviewing of the strategic plan	Presence of the local chief executive		
7.RPMT Meeting	Cost effective	For institutionalization	Presence of ASEC Gudmalin		
8. ABSNET Cluster Meeting	The cluster were functional	Recruit more members	Counter parting of other members		
Capability Building					
9. Training on Psychosocial & Economic Reintegration of Traffic Victims/Survivor	R.A. 9208 has been amended by RA 10364 to give more power and credence in protecting trafficking in persons	Improve the social case study report specifically on the assessment of clients vulnerabilities.	Patience of the participants in waiting for the activity to start	Some participants Were able to attend this training since they were also called to attend another activity.	
10. Training on Case Management for Center based Social Workers	Most social workers were weak in coming up a good assessment of the case	Improve the social case study report specially the assessment part	Expertize of the resource persons		
11. Basic Orientation on KC-PAMANA for Comm. Facilitators		For immediate deployment	Attentive participants	No hand-outs provided to participants	
12. Orientation on LISTAHANAN for LGUs	LGUs were happy that the Department again is to take part in the second round of assessment within the year		Cooperation from the LGUs		
13.Orientation on the	The new PC	Request updated			Enhance

Activity Title	Lessons Learned/Data Gathered	Agreements/ Plans Reached	Facilitating Factor	Hindering Factor	Action Taken
New Performance Template with Performance Target and Contracting	template is in consonance with the Balanced score card of the Department	SWI from the MLs for PDOs to match needed interventions			collaboration among and between key actors of convergence
14. Orientation on the Approved Guidelines	These guidelines are within the standards for SWD service delivery	For DSWD – Standards Unit to monitor implementation of these guidelines	Interactive discussions		
15. Orientation on the Mechanism for Sustaining LGU Development Initiatives	The KALAHI-CIDSS NCDDP is a using the participatory approach in community decisions	Counter- parting is still the same	Willingness of the LGUs to be part of this program		
16.Skills Enhancement Training on Local Planning Process	Planning is part of the process in obtaining the MVGs of any agency	Regular monitoring of plans set by the local planning office	Participants build-in knowledge on the planning process		
17. Strategic Planning Workshop	The workshop strengthened participants competence in formulating and executing plans on time				
18. Operationalization of the Application of knowledge and Skills on Participatory Planning in LPP	Converting tacit into explicit knowledge is a process. Participatory approach is one of the basic human rights.	To use participatory approach in all planning activities			

Activity Title	Lessons Learned/Data Gathered	Agreements/ Plans Reached	Facilitating Factor	Hindering Factor	Action Taken
19. Orientation on Pantawid Pamilya LCEs, Vice LCEs & MSWDOs	This orientation aimed to level – off LGU partners in program implementation	Engaging with the LGUs along program implementation is part of the design	Support from the central government in program implementation	Beneficiaries who only take advantage of the program	Strict enforcement of the different systems
20. Financial Reportorial Workshop for CSO Partners	Instilling the principle of accountability along financial transactions	On time submission of reports	Commitment of the CSOs to partnership with the Department	Non-familiarity On disbursement of funds in government	
21. CCT Liquidation Workshop					
21. BDMD Orientation for Set7 batch 3 and Validation of Extended Age Coverage	system upgrading to catch up with the program demands	Regular updating of the system			
23. Orientation/Workshop for PAT & MAT on Team PC	Teamwork has been proven an excellent tool in management	Maintain team approach	Participative discussions		

III. Conclusion and Recommendation:

Specific Area/s	Area/s for Improvement	Specific Recommendation	Next Action of the Central/Regional Office
TA on SWD L-Net		Provision of TA to the region	

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